

# Source & Screen

Save time & costs when recruiting with our candidate pre-qualifying service.



A dedicated team of recruiting experts to attract and pre-qualify talent for your open jobs.

Source & Screen was designed to help your talent acquisition team successfully manage your recruitment needs. Our experts combine over 20 years' experience in studying candidate behavior, joined with the most recent labour market data, to create custom sourcing strategies for your open positions.

Your dedicated project managers combine the use of leading job boards, resume databases, professional networking sites and social media to find the right candidates for your organisation. These highly-trained experts then screen applicants visually and via phone calls to filter out those who may not be a good fit. The best part: You keep the entire book of quality talent that we deliver.



## How does it work?

### **HIRING ANALYSIS**

Our dedicated team analyses your recruitment needs and creates detailed requirement profiles to attract candidates with the skills you need.

### **SOURCE**

We post your job ads on the CareerBuilder sites and search for matching candidates in our own network and through targeted campaigns.

### **SCREEN**

Our recruiters screen every CV to ensure candidates quality. You will also receive regular updates about the hiring process.

### **DELIVERY**

After a project finishes you get access to all candidates so you can create a talent pool. You can hire multiple candidates or save them for future recruitments.

# Benefits



**SUPPLEMENT YOUR EFFORTS**  
Let our experts work on your behalf to broaden your sourcing power, allowing your team to focus on making hires.



**DATA INTELLIGENCE**  
Custom campaigns built using labour market data, candidate behavior and historical media campaign results.



**ADVERTISING**  
Jobs are posted across many channels – including large and niche job boards.



**DEDICATED PROJECT MANAGEMENT**  
Experienced recruiting experts provide proactive monitoring and best practices.



**ONE FLAT FEE**  
Make as many hires as you can from your exclusive pool of screened candidates - at no extra cost.



**EXPERTISE**  
Our experts use our over 22 years of CareerBuilder experience studying candidate behavior.

# Source & Screen Packages

INCLUDES	STANDARD	PLUS
A dedicated recruiter	✓	✓
A tailored sourcing strategy	✓	✓
Weekly touch point calls	✓	✓
Visual screening	✓	✓
Job ad on CareerBuilder	✓	✓
Search in our CV database	✓	✓
Advertisement in social media	✓	✓
Targeted e-mail campaign	✓	✓
Final presentation of matching candidates	✓	✓
Phone screening	5 interviews	10 interviews

*“This was a fantastic experience, and we will definitely use the program again. Source & Screen did not have a great deal of time to source candidates, and they still provided daily candidates, over 25 within a week.”*

