

A man with glasses and a beard, wearing a grey sweater, is leaning over a wooden table. He is holding a yellow highlighter and pointing at a document. A woman with dark hair is sitting at the table, looking at the same document. The table is covered with various documents, including resumes and charts, and many colorful sticky notes (yellow, pink, green) are placed on them. The background is slightly blurred, showing an office environment.

5 Big Recruitment Headaches

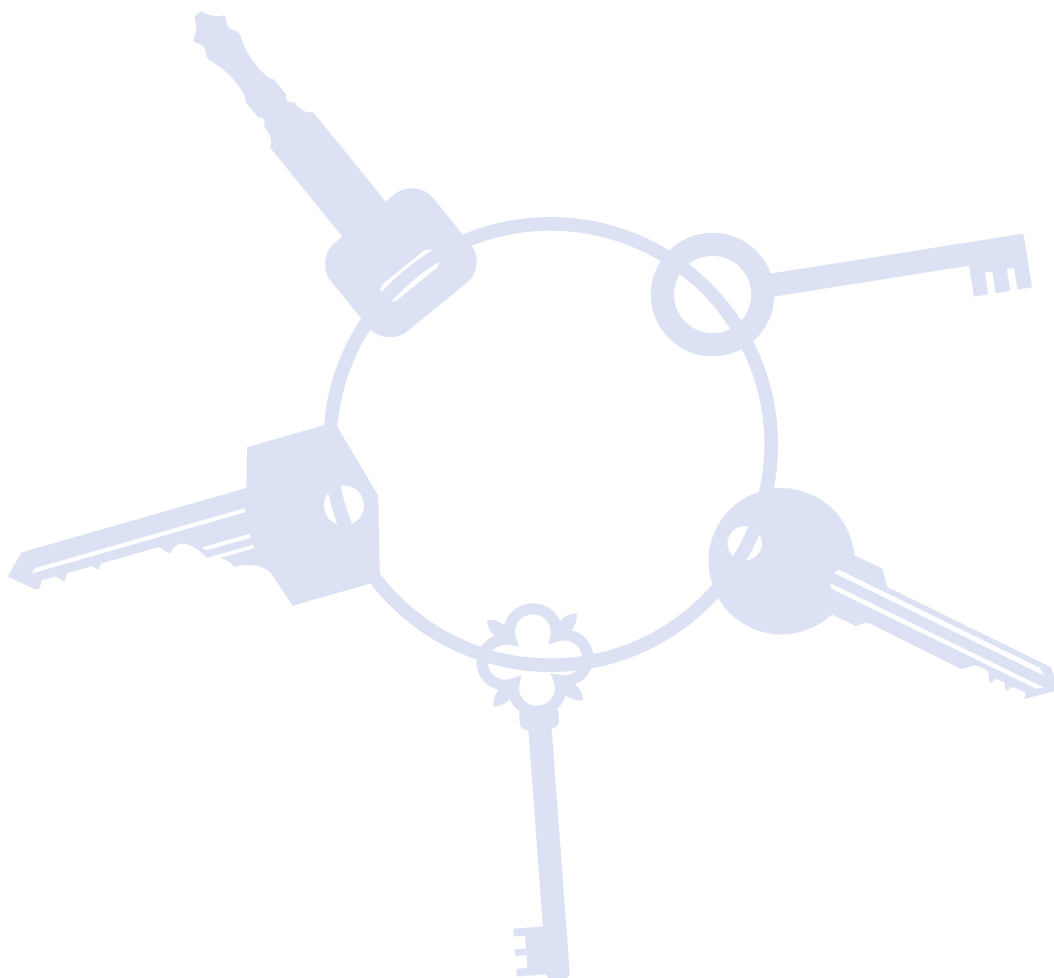
And how to overcome them

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Your reputation is on the line: the organisation is trusting you to find the right people for the right jobs at the right time. Unfortunately, you don't have the luxury of unlimited time or resources, so you can't afford to play a trial-and-error guessing game.

You're not alone — many of your peers and competitors face similar recruitment hurdles. So how can you come out on top? To gain a competitive advantage in the recruitment marketplace today, you need a holistic solution that touches on all of your pain points and offers a seamless integration into your current systems so that you can get the job done without skipping a beat. We understand your biggest recruitment pain points — so we built a pre-hire platform to fix them.



1

Recruiting is a complex and time-intensive process.

Problem

Recruiting can be complicated with the seemingly countless yet disconnected tools available in today's marketplace. Using a different tool for every part of the recruiting process adds time and complexity to your day. Trying to figure out and keep up with long, drawn-out processes can leave you feeling frustrated and overwhelmed.

Technology is supposed to simplify your job, not make it more complicated. If you're looking for a way to streamline your recruitment activities and make your job easier, look no further.

Solution



Talentstream Recruit is the only platform you need to use from acquire to hire. We created a holistic solution to make recruiting simple again with just ONE platform to handle all of your recruitment needs — from mobile, to sourcing, to people analytics and much more — allowing you to make more relevant hires faster and easier than ever before.

2

You're expected to do more with less while increasing recruiter/hiring efficiency.

Problem

HR is no longer seen as a primarily administrative function. You need to be more strategic, and that requires you to focus a good deal of your time on moving your business forward by placing the right people in the right jobs at the right time. One way to add time back into your day is to streamline menial tasks that add up to hours of your valuable time. You need a tool that automates all the steps in the process and does the job for you. That way, you can focus on what really matters.

Solution



We work with you to get a configurable workflow that simplifies your daily routine so you can focus on attracting the right person to the right job. Talentstream Recruit has built-in features — job distribution, search, CV sourcing, candidate management and referral tools — designed with recruitment process efficiency in mind.

3

You don't have real-time data and insights to make recruitment strategy decisions.

Problem

You couldn't find a qualified candidate for a niche position. You worked hard and tried everything, so perhaps available qualified candidates for the position simply don't exist. That's a possibility, but it's not likely. The truth is it's not that you didn't work hard to try to land a candidate — it's that you could have worked smarter. You threw everything against the wall — i.e. posting everywhere you could think of — and crossed your fingers that something would stick. That's not the solution. The solution is data. You need to be able to quickly get answers to important questions: How hard will it be to recruit? How much should I pay? Where should I post? What's working today? What should I plan for?

Solution



With Talentstream Recruit, you can access labour market data and analytics so you're not playing a guessing game about where to find and how to attract the talent you need. We wrap conversational analytics around that entire process — taking mountains of data and making it meaningful to you. Answer big questions in a matter of clicks.

4

You use multiple databases, which means candidate information can easily get overlooked.

Problem

You may want to see ALL your potential candidates — employees, those in the candidate pipeline, and applicants — in one spot instead of having to go to different places. How can you remove the walls and see candidates who are tied to requisitions and also those who aren't altogether in one place? You don't need the additional hassle of logging in and out of disparate systems simply to view your candidate pool. Imagine if there was just ONE solution that pulls everything together.

Solution



Talentstream Recruit makes it convenient for you to access every candidate in your system — all in one place, so you don't have to go hunting for it or run the risk of candidate information getting overlooked.

5

You don't have a way to stay engaged with potential candidates while building your candidate pipeline.

Problem

Candidates you reject now often show promise that they will be a good fit down the line. Do you have a database for candidates who aren't tied to a requisition? Do you track individuals who are interested in your open positions, but aren't ready to apply? And do you have a way to alert them of potential opportunities? Think of all the great talent you're missing out on. Whether they are rejected, not ready to apply or just showing interest, you need a way to stay connected and engaged with potential candidates.

Solution



Talentstream Recruit offers a built-in talent network where all of these potential candidates can live. That way you can engage the right candidates every time a relevant opportunity pops up.

Get started

Don't waste any more time (or money) — learn more about how our recruitment platform Talentstream Recruit can boost your recruitment strategy. It can help you tick all of the above considerations on your checklist, and you'll wonder how you ever spent a single day without it.

[Request a demo](#)